

**ENERGY EFFICIENCY AND
GREENHOUSE GAS EMISSIONS POLICY
ISO 50001 & ISO 14064**

VV TIKVEŠ AD - Kavadarci, considering the organisational context, as well as its strategic direction, consistently implements the Energy Efficiency and Greenhouse Gas Emissions Policy, which is a framework for establishing and reviewing the defined goals and programs for energy efficiency; reduction of greenhouse gas emissions and sustainable production. As a prerequisite for the implementation of the Energy Efficiency and Greenhouse Gas Emissions Policy, the Company's top management is dedicated to:

- Rational use of energy in the production process, as well as in all areas of its operations.
- Ensuring availability of all relevant information and the necessary resources that are required in order to achieve its goals and objectives;
- Cooperation with state and local authorities for the adequate application of existing legal regulations relating to the use and consumption of energy; energy efficiency and greenhouse gas emissions.
- Supporting the procurement of energy efficient products and services and projects for energy efficiency and reduction of greenhouse gas emissions.
- Constant care pertaining to the improvement of the infrastructure - working conditions and equipment, permanent education, the awareness of the knowledge of employees, as well as continuous measures for energy management, replacement of energy sources with more ecological ones, as well as investments in renewable energy sources.

In future, VV TIKVEŠ AD - Kavadarci is hereby obliged:

- To maintain and improve the energy management system; the energy performance and greenhouse gas emissions on a continuous manner, while following all applicable legal regulations.
- To ensure that the Energy Efficiency and Greenhouse Gas Emissions Policy is documented, publicly communicated, regularly reviewed and revised as necessary.

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VV TIKVEŠ AD - Kavadarci
General Manager

Branka Slaveska

