



VVT-ZP-KO-04

Rev. 3

**QUALITY, ENVIRONMENT AND FOOD SAFETY POLICY
ISO 9001 & ISO 14001 & ISO 22000**

VV TIKVEŠ AD- Kavadarci, taking into account the context of the organization, as well as its strategic direction, consistently implements the QUALITY, ENVIRONMENT AND FOOD SAFETY POLICY, which is a framework for establishing and reviewing the defined goals and programs for quality, environment and food safety, whose basic principles are herein listed:

- Satisfying the demands of customers and all stakeholders, as well as meeting their satisfaction with the production of quality and safe products, as well as with environmental protection and management;
- Continuous development of the business with constant responsibility for the obligations towards the society along with continuous prevention and improvement of quality, environment and food safety;
- Identification, monitoring and elimination of the causes that give rise to loss of profit and customers, but also environmental pollution, their swift and efficient diversion;
- Creating specific relationships with product suppliers and outsourcing services, as well as continuous monitoring of their performance, in order to fulfill the requirements of VV "Tikveš" AD regarding the quality supply of intermediate goods, whilst at the same time considering their impact on the product safety and the environmental protection and management;
- Motivating the employees and shareholders and fulfilling their needs in accordance with established regulations, opportunities and authorisations;
- Permanent education and professional training of employees, considering their share in product safety and environmental protection and management;
- Fulfillment of legal and other requirements, as well as the International Standards ISO 9001 & ISO 14001 & ISO 22000;
- Constant care pertaining to the improvement of the infrastructure - working conditions and equipment, the awareness of the knowledge of employees, as well as continuous measures that are taken for the product safety and the environmental protection and improvement.

In future, **VV TIKVEŠ AD - Kavadarci** is hereby obliged:

- To maintain and support the Management System for Quality, Environment and Food Safety on continuous manner, whereby it shall meet the requirements of the ISO 9001 & ISO 14001 & ISO 22000 Standards, while also respecting all applicable legal regulations;
- To respect the individuals and their mutual communications due to quality performance of work assignments.

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General Manager: Radosh Vukichevikj